

TRUSTEE RECRUITMENT PACK

www.sebbyscorner.co.uk

Charity No. 1196472



**SEBBY'S
CORNER**
So no child goes without

INTRODUCTION

At Sebby's Corner, we believe that no child should go without. Every week, families arrive at our Barnet hub seeking essentials that most of us take for granted; nappies, formula, school shoes, or a warm coat. What began in a corner of a local foodbank has grown into a thriving community lifeline supporting thousands of families across London and the South-East.

In 2024–25 alone, we improved the lives of over 6,000 individuals, including 3,899 children and 2,323 parents, a 62% increase on the previous year. We launched new services, expanded our reach, and delivered essentials worth nearly half a million pounds to families in crisis.

We are now looking for passionate, committed individuals to join our Board of Trustees, including a new Chair of Trustees, to help guide Sebby's Corner through its next stage of growth. This is a fantastic opportunity to join a small but ambitious charity that makes a real difference every single day.

Please feel free to contact me on bianca@sebbyscorner.co.uk if you have any questions that aren't answered in this recruitment pack and I hope to receive an application from you soon.

Warmest wishes,

A handwritten signature in a cursive script that reads "Bianca".

Bianca Sakol MBE, Founder & CEO



ABOUT SEBBY'S CORNER

Sebby's Corner is a Barnet-based charity supporting vulnerable families and children living in poverty across London and the South East. We support thousands of families every year with clothing, nappies, formula, school uniforms, birthday gifts and more. In 2024–25, we supported almost 4,000 children and over 2,300 parents, distributing £482,993 worth of essentials.

Sebby's Corner serves families in crisis, many of whom are experiencing homelessness, fleeing domestic abuse, seeking asylum, or living in poverty.

Referrals are made by frontline professionals including social workers, midwives, health visitors, and family support workers so we can ensure we are reaching the most vulnerable.

We believe by meeting immediate material needs, we can help stabilise families, reduce stress, and improve the wellbeing of both parents and children. We believe it is impossible to break free from debt, apply for work, or rebuild your life when you don't know where your baby's next nappy is coming from and that's where our support begins.



Family M was supported by Sebby's Corner to give her baby all the essential items needed. Without the support she wouldn't have been able to provide her baby a safe space to sleep, clothing, toys to enable the vital early development, a pram, toiletries and much, much more. Most of all Sebby's supported M's confidence as a new parent, enabling her to focus on the bond between her and her baby.

Family Support Worker, Children's Centre in Camden

OUR SERVICES

In the last year, Sebby's Corner supported over 3,000 people through our Essentials Support programme. We also delivered targeted services including:

- New Parent Baby Essentials Experience: one-to-one appointments offering baby supplies and emotional support for new and expectant parents.
- School Uniform Support: providing new uniforms and shoes to help children return to school with dignity and confidence.
- Birthday Club: ensuring children in crisis receive a gift, balloons, and a cake to feel valued and included.
- Christmas Support: offering a festive shop where struggling parents can choose gifts for their children using a points system, helping families in hardship celebrate the holidays with dignity and joy.



Essentials Support



New Parent Baby Essentials Experience



Birthday Club



School Uniform Support



Christmas Support

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Thank you Sebby's Corner for providing essential support to our families in Early Help who are in need, ensuring that vulnerable children have access to basic necessities such as clothing, baby essentials, and toiletries. Your work has had a significant positive impact on families engaged in Early Help, helping to reduce financial stress and improve overall well-being. For our vulnerable families, from refugees or asylum seekers, single parents, families on low income or families affected by mental health, accessing these resources means they can focus on the important aspects of their lives, such as parenting, health, education, and employment. By addressing these challenges and working in partnership with us, Sebby's Corner has contributed to improved outcomes, including better child development, reduced social isolation, and greater family stability. Thank you Sebby's Corner, your work is invaluable in empowering families. We've seen so many families cry happy tears - it has been so heartwarming to be a part of.

Family Support Worker, Early Help

OUR YEAR IN FIGURES



We are proud to have improved the lives of over **6,000** individuals by supporting **3,899 vulnerable children** and **2,323 parents** this year



We distributed **£482,993** worth of essentials to **1,820** individual families in need



We received **2,012** requests for support from **532** referral partners, across **214** different organisations



We were supported by an amazing **597** volunteers who gave **3,068** hours of their time to our cause, which has saved us **£42,491.80**

ABOUT THE ROLE - TRUSTEE

Time Commitment: Quarterly board meetings (evenings), an annual finance meeting, monthly call with the CEO, plus occasional volunteering and fundraising events.

Term: 3 years (renewable).

Location: Sebby's Corner is based in Barnet, North London.

Remuneration: Voluntary role (expenses reimbursed).



About the role

As a Trustee, you'll be part of a supportive, values-driven board that works alongside the CEO to shape Sebby's Corner's strategy, champion our mission, and ensure we remain financially and legally sound.

You don't need previous trustee experience - just a commitment to our cause and to use your skills and experience to help write the next chapter of our story.

What you'll do:

- Provide strategic direction and oversight.
- Champion Sebby's Corner within your networks and community.
- Support fundraising and awareness-raising initiatives.
- Ensure financial and legal compliance.

Why join us

- Joining Sebby's Corner means becoming part of a small, passionate team changing lives every day. You'll have the chance to shape a growing charity, use your skills for social good, and see the direct impact of your decisions on local families.
- We welcome applicants from all backgrounds and particularly encourage those with lived experience of the issues we address.

PERSON SPECIFICATION – TRUSTEE

ESSENTIAL

- Passion for tackling child poverty and inequality.
- Integrity, good judgement and a collaborative approach.
- Some leadership, board, or advisory experience to support decision-making and governance - not necessarily as a trustee.
- Willingness to dedicate time and energy to the charity's work.
- Ability to think strategically and contribute to decision-making.
- Commitment to Sebby's Corner's values of dignity, kindness and inclusion.

DESIRABLE

- Previous trustee experience.
- Experience in the charity sector, public service, or senior leadership roles.
- Knowledge of charity governance.
- Strong professional or community networks that could support growth.

WE'RE PARTICULARLY KEEN TO HEAR FROM PEOPLE WITH ANY OF THE FOLLOWING EXPERIENCE:

- Fundraising (particularly corporate partnerships or individual giving)
- Marketing, communications or PR
- Lived experience of poverty, receiving support services, or parenting under challenging circumstances



ABOUT THE ROLE - CHAIR

Time Commitment: Quarterly board meetings (evenings), annual finance meeting plus occasional volunteering and fundraising events throughout the year. In addition to this, there are also monthly check-ins with the CEO and occasional additional ad-hoc meetings as required.

Term: 3 years (renewable).

Location: Sebby's Corner is based in Barnet, North London.

Remuneration: Voluntary role (expenses reimbursed).



About the role

We're seeking a new Chair of Trustees to lead the board and be a trusted partner to our CEO. This is a critical leadership role as we grow in reach, profile and impact.

As Chair, you'll ensure the board works effectively, provide ongoing strategic support to the CEO, and represent the charity externally when needed. You'll help to foster a positive, inclusive culture across board, CEO and staff and ensure good governance while never losing sight of the human heart of our work.

We are looking for someone with proven board and governance experience who has strong strategic, leadership skills with the ability to motivate, inspire and influence. You will ensure an effective and supportive relationship with the CEO and wider team to help develop regular and supportive communication.

What you'll do:

- Chair trustee meetings and help shape the agenda
- Provide regular support, management and challenge to the CEO
- Support board development and recruitment as required
- Represent Sebby's Corner to key stakeholders and partners
- Be an ambassador for our values: dignity, inclusion, and compassion
- Ensure that the role of the Chair evolves as the Charity continues to grow

PERSON SPECIFICATION - CHAIR

ESSENTIAL

- Previous experience as a trustee or chair of a charity, board, or committee.
- A strategic thinker with excellent interpersonal and communication skills.
- Proven ability to lead an engaged board with empathy, focus, and inclusivity.
- Strong understanding of good governance, charity compliance, and risk management.
- The confidence to support, challenge, and empower the CEO and fellow trustees constructively.
- Strong professional or community networks that could support growth
- Understanding of financial oversight and charity funding models.
- Commitment to Sebby's Corner's mission and values of dignity, kindness, and compassion.
- A collaborative and diplomatic leadership style that fosters open discussion and shared decision-making.

DESIRABLE

- Strong public-speaking or ambassadorial skills to represent the charity externally.
- Experience guiding organisations through periods of growth or change.



HOW TO APPLY

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Being Chair of Sebby's Corner has been an incredibly rewarding experience. I'm so proud of how far we've come in supporting families in need and building a community that truly cares. With a brilliant team and strong foundations, it's the perfect time for someone new to bring energy and ideas to the role.

Joshua Morris, Chair of Trustees

Application Process

Please send an expression of interest to chair@sebbyscorner.co.uk, including:

- A short statement about why you'd like to join Sebby's Corner.
- What you would bring to the role.
- Any specific interests or experience you'd like to share.

Shortlisted candidates will be invited to a two-part interview process, meeting the other trustees, CEO and staff. Further details will be shared with successful applicants.

Applications are accepted on a rolling basis.



A close-up photograph of a young child with dark skin and large, expressive eyes, looking slightly to the side. The child is wearing a thick, textured pink hooded jacket. They are seated in a stroller, with a wooden handle visible in the foreground. The background is blurred, showing what appears to be a shopping cart filled with various items, suggesting a grocery store or market setting.

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